

Pay scales allowances and promotions for the Government Teaching doctors across the country

S.No.	State	Time Bound Promotions (TBP) Or Vacancy Bound (VB)	Career Advancement scheme (CAS)	MCI Proposed period (4+3) Or otherwise	Non Practising allowances (NPA) AT 25%	Total Allowances Sanctioned	Any Ceilling on Allowances	Initial Basic Pay	Any Ban on Practice	Senior Residency Before Joining as faculty	Remarks
1	AP	VB	NO	4+3	No	2(HRA,DA)	No	25600	No	No	
2	Arunachal Pradesh										No Government College
3	Assam	TBDS	No	5+4	optional at 25%	3(HRA,DA,NPA)	85000	25600	No	No	60,000 (AP) 1,00,000(ASSO) 1,10,000(PRO)
4	Bihar	DACP	Yes	12+4	No	5(Journal Allowance, CTA, MA,HRA,DA)	No	21600	NO	3 Years	
5	Bengal	VB	No	4+3	25% Basic+10,000(Asso+P) +8000(Asst)	5(HRA, DA, Special Pay, Medical Allowance, NPA)	79000	25600+25% NPA	Yes	3 Years	Prof.49490 Asso.31050
6	Chattis Garh	TBPH	Yes	8+6	Optional at Entry & Promotion	5(HRA, DA,NPA, MTA, SA)	No	25600+25% NPA	No	3 Years	40,000 Extra Pay in High Risk Areas
7	Delhi	DACP	Yes	5+5	NPA at 25%	6	85000	25600+25% NPA	Yes	3 Years	
8	Gujrat	TBP	Yes	8+4	NPA at 25%	4	85000	25200+25% (NPA)	Yes	3 Years	Personal Pay Present
9	Goa	DACP	Yes	5+4	NPA at 25%	4(HRA,DA, NPA, Tribal Allowances	79000	22200+25% NPA	Yes	3 Years	Run by Goa University

10	Hariyana	TBP	Yes	4+4	NPA at 25%	9(HRA,DA,NPA,CEA,MAA,CA,LRA,AA,MA)	80000	25200+25% NPA	Yes	No	70000(AP) 1,25000(Asso) 135000(Professor)
11	HP	TBDS	No	5+4	NPA at 25%	4	85000	22200+25% NPA	Yes	3 Years	
12	J&K	AMPS	Yes	3+3	Optional for Non Clinical at 25%	5(CRA,CCA,DA,NPA)	79000	25600	No	Lecturer 1yr SR 2 yrs	
13	Jharkhand	DACP	Yes	12+4	No	5(Journal Allowance, CTA, MA,HRA,DA)	No	21600	NO	3 Years	
14	Karnataka	TBP	Yes	5+5	Optional 10000(AP) 15000(ASSO) 17000(P)	5	No	30900	No	No	70000(AP) 110000(Asso) 115000(Professor)
15	Kerala	CAS	Yes	4+3	NPA at 25%	7	No	25600+25% NPA	Yes	No	75000(AP) 146000(Asso) 160000(Professor)
16	Maharashtra	DACP	Yes	12+3	NPA at 35% in GMC Optional after 7 years in BMC	7(HRA,DA,NPA,TA,MMA,MTA,PQA)	85000	21600+35% NPA in Govt.	Partial Ban	No	
17	Manipur	DACP	Yes	4+5	NPA at 25%	7	85000	31500	Yes	3 Years	Run by GOI
18	Meghalaya	DACP	Yes	3+8	NPA at 25%	9	85000	38000	yes	3 Years	Run by GOI Associate 51800 PRO 62100
19	MP	TBPH	Yes	8+6	optional at 25%	5(HRA,DA,NPA,MTA,AA)	No	25600+25% NPA	No	3 Years	Asso.46400 Prof:47400
20	Mizoram										No Government College

21	Nagaland										No Government College
22	Orrisa	TBPH	Yes	5+3(VB)	No	2	No	30200	No	No	
23	Punjab	TBP	Yes	4+3	NPA 25%	7(Hra,DA,NPA,CA,HQA,CEA,Mobile A)	85000	30600+25% NPA	Yes	3 Years	
24	Rajasthan	DACP	Yes	6+4+4(Sr.Prof.)	Optional at 25%	4(HRA,DA,CA,NPA)	No	25600	NO	No	Asso.29000 Prof.46100 Sr.Pro.50400
25	Sikkim										No Government College
26	Telangana	VB	No	4+3	No	2	No	25600	No	No	
27	Tripura	TBPH	Yes	5+5	Optional NPA	4(HRA,DA,NPA,SA)	No	21600	No	NO	Special Pay 10000(Prof & Asso) 8000(Asst)
28	UP	TBP	Yes	4+3	NPAat 11000	7(HRA,DA,NPA,CEA,TA,CA,LRA)	No	29200	Yes	3 yrs (lecturer)	
29	Uttarakhand	TBP	Yes	4+3	NPAat 11000	7(HRA,DA,NPA,CEA,TA,CA,LRA)	No	29200	Yes	3 yrs (lecturer)	

ABBREVIATION: VB: Vacancy Bound,TBDS:Time Bound Designation Scheme,DACP:Dynamically, Assured Career Progression

TBPH: Time Bound, Pay Hight,AMPS:Assisted Merit Promotion Scheme,NPA: Non Practising Allowance,SP:Special pay, MA:Medical Allowance, MTA: Medical Teaching Allowance, SA:Special Allowance, CEA:Child Education Allowance, MAA:Mawat Area Allowance, TA:Transport Allowance, LRA:Learning Resource Allowance, AA:Academic Allowance, MA:Mobile Allowance, CA:Conveyance Allowance, HQA:Higher Qualification Allowance, JA:Journal Allowance, CTA:City Travel Allowance, CRA:Clinical Resource Allowance, MMA:Maharashtra Medical Allowance, MTA:Maharashtra Teaching Allowance, PGA:Post Graduate Allowance, AP:Assistant Professor, ASSO:Associate Professor, PRO:Professor

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