

ANNEXURE-IV

GOVERNMENT OF ANDHRA PRADESH ABSTRACT

A.P. Medical and Health Services – Demands of A.P. Government Doctors Association for increases of pay and allowance – Accepted – orders – Issued.

HEALTH, MEDICAL & FAMILY WELFARE (A2) DEPARTMENT

G.O. Ms. No. 411
2001

Dated 5th November,

Read the following

1. G.O. Ms. No. 93. HM & FW (A2) Dept., Dt. 6-3-2000.
2. Govt Memo No. 11739/F1/2001-1 dated 11-06-2001
3. G.O. Rt. No. 647, HM & FW (A2) Dept., Dt : 16-6-2001

ORDER :

In the reference 1st cited, Government constituted a Task Force Committee headed by the Vice-Chancellor, NTR UHS along with 11 other Members including two Secretaries to Govt. from Finance Department to make recommendations for improvement of Health Delivery System in the State. The Task Force Committee submitted its report in December, 2000. The A.P. Govt. Doctors Association started agitation for implimentation of Task Force Committee recommendations and for redresssal of other demands. In the reference 3rd cited, the Govt., appointed a cabinet Sub-Committee headed by Minister (Finance) as chairman, Minister (Home) : Minister (M & H) ; Minister (Transport) ; Special Chief Secretary (HM & FW); Principal Secretary (Finance) as members to study the Task Force committee report and also the demands of the A.P. Govt. Doctors Association.

2. The Government examined the report of the Task-Force Committee and the recommendation of the Cabinet Sub-Committee and order as follows

i) The Scales of the doctors in the various categories in Andhra Pradesh Medical & Health Services and Andhra Pradesh Medical Education (Dental) services shall be revised by two grades from their existing grade as follows :

S.No	Category	EXISTING SCALES			REVISED SCALE	
		Grade	Scale	Span	Grade	Scale
1	2	3	4	5	6	7
1.	Civil Asst. Surgeon/ Asst. Professors/ Dental Asst. Surgeon	XX	6950-200-7150-250-8400-300-9900-350-11650-450-13900-525-14425	22	XXII	7900-250-8400-300-9900-350-11650-450-13900-525-15475
2	Dy Civil Surgeon/Asso. Prof. /Dy. Dental Surgeon	XXIII	8400-300-9900-350-11650-450-13900-525-16525	20	XXV	9600-300-9900-350-11650-450-13900-525-16525
3	Civil Surgeon Prof. / Civil Surgeon (Dental)/Prof. (Dental)	XXVI	10250-350-11650-450-13900-525-17050	15	XXVIII	11650-450-13900-525-18625
4	Spl.Gr.Civil Surgeon / Spl. Gr. Prof./ Spl. Gr. Prof. (Dental)	XXVII	10950-350-11650-450-13900-525-17575	14	XXIX	12550-450-13900-525-18625
5	Regional Director of Health Services/Additional Director of Medical Education/Principals Dental Colleges	XXVIII	11650-450-13900-525-18625	14	XXX	13450-450-13900-525-19150
6	Director of Health / Director of Medical Education	XXXI	14425-525-19150	9	XXXII	15475-525-19675

(ii). The Government hereby sanction academic allowances to doctors as shown against their respective categories per month as follows:

- | | |
|--|--------------|
| a). CAS/ Asst. Prof/ Dental Asst. Surgeon | -- Rs 300/- |
| b). Dy.CS/Asso. Prof/ Dental Dy Surgeon | -- Rs 400/- |
| c). Civil. Surgeon/ Prof/ Civil Surgeon (Dental) Prof (Dental) | --Rs 500/- |
| d). Spl. Grade CS/Spl. Grade Prof (Dental) | -- Rs 600/- |
| e). Regl. Director/Addl.Dir/Prl. Dental College | -- Rs. 700/- |
| f). Director of Health / DME | -- Rs.800/- |

iii). Government hereby sanction teaching a Special pay to Professors working-in non- Clinical department @ Rs.400/-per month

The Government hereby give two incremental weightages in the new pay fixation in the ed grades of scales.

v). The standard rent for Government Quarters in Tribal areas shall be fixed at Rs.50/- and for all other areas, it shall be fixed at the rate of Rs. 60/-per month.

vi). The Government hereby increase the working hours of doctors in A.P Medical & Health Services, A.P.Medical Education (Dental) Service and A.P Insurance Medical Services from the present 9.00 A.M to 2.00 P.M to 9.00 A.M to 4.00 P.M

3.(I) The Government hereby extend the same scales of pay to doctors working in Insurance Medical Services as shown below.

S.No.	Category	Existing scales			Revised scales		
		Grade	Scale	Span	Grade	Scale	Span
1	2	3	4	5	6	7	8
1.	Civil Asst Surgeon	XX	6950-200-7150-250-8400-300-9900-350-11650-450-13900-525-14425	22	XXII	7900-250-8400-300-9900-350-11650-450-13900-525-15475	20
2	Dy Civil Surgeon	XXIII	8400-300-9900-350-11650-450-13900-525-16525	20	XXV	9600-300-9900-350-11650-450-13900-525-16525	16
3	Civil Surgeon/ Joint Director	XXVI	10250-350-11650-450-13900-525-17050	15	XXVIII	11650-450-13900-525-18625	14
4	Spl.Gr.Civil Surgeon	XXVII	10950-350-11650-450-13900-525-17575	14	XXIX	12550-450-13900-525-18625	12
5	Director	XXVIII	134450-450-13900-525-19150	11	XXXI	14425-525-19150	9

(ii). Government hereby enhance the ESI allowance of Rs 200/- per month to IMS doctors to the amount shown against their categories below:-

- | | |
|-----------------------------------|-----------|
| a). Civil Assistant Surgeon | Rs.300/- |
| b). Dy. Civil Surgeon | Rs.400/- |
| c). Civil Surgeon/ Joint Director | Rs. 500/- |
| d). Spl Grade Civil Surgeon | Rs. 600/- |
| e). Director | Rs. 700/- |

iii). The Government hereby give two incremental weightages in the revised grades of fixation to IMS doctors , doctors.

4.The above pay scales and allowances shall come into force w.e.f.1.11.2001.

5. The additional expenditure on the above pay and allowances shall be met from overall savings of the department to an extent of Rs. 13.00 crores per annum.

Contd.4

6(I). The Government hereby give incentive to rural doctors working in PHC and CHC's including doctors appointed on contract basis shall be paid @ Rs.1000/- per month as rural allowance. Lady doctors working in PHC's and CHC's shall be paid additional Rs. 500 i.e. Rs. 1500/-per month.

(ii). The Government hereby increase the tribal allowance from the existing Rs.1500/- per month to Rs. 2000/- per month to the doctors working in tribal areas including doctors working on contract basis. Lady doctors working in tribal areas shall be given additional Rs.500/-i.e., Rs.2500/- per month.

7. The additional expenditures on account of Rural and Tribal allowances shall be met from the reappropriated amount of Rs.4.00 crores ordered in the reference 2nd read above towards incentive to doctors.

8. This order issues with the concurrence of Finance Department vide their U.O.No2139/137/A1?EBS/.VIII/2001., dated 01-11-2001.

9. The commissioner, A.P. Vaidya Vidhana Parishad & Director General of Medical & Health Services, Director of Medical education, Director of Health and Director, Insurance Medical Services shall take necessary further action accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNMENT OF ANDHRA PRADESH)

C.ARJUNA RAO
SPECIAL CHIEF SECRETARY TO GOVERNMENT

TO,

The commissioner, A.P. Vaidya Vidhana Parishad & Director, General, Medical & Health services, Hyderabad.

The Director of Medical Education, A.P.Hyderabad,

The director of Health, A.P., Hyderabad,

All DCHS & Superintendents of Dist. Haed Quarter Hospitals in the State

All DM & HOs in the State,

The accountant General, A.P. Hyderabad.

The Pay & accounts officer, A.P.Hyderabad,

The district treasury officers in the State.

The Secretary General, A.P.Govt Doctors Association, Koti, Hyderabad

Copy to: JS to C.M,

P.S to M(HM & FW)

P.S to Spl. C.S. (HM & FW)

// FORWARDED::BY ORDER//

SECTION OFFICER

Andhra Pradesh Medical & Health Services - Permissions
practice except those who are in administrative posts and
posts in colleges etc - Orders- Issued

HEALTH MEDICAL & FAMILY WELFARE (A2), P.A. TMENT

G.O.Ms.No 119

Date 13-01-2005
Read the following

1. G.O.Ms.No.254, M&H (B2) Dept, dt.29.4.1983
2. G.O.Ms.No.417, M&H(B2) Dept, dt.30.6.1983.
3. G.O.Ms.No.374, HM&FW (B2) Dept., dt.27.07.1987
4. Memo.No.24102/K2/2005-1, HM&FW(K2) Dept, dt.13.11.2005

ORDER:

The issue of private practice by government doctors has been engaging the attention of government for quite some time.

2. In the reference 1st and 2nd read above, orders were issued imposing ban on private practice by Government Doctors. Aggrieved by the above orders, certain doctors have filed R.Ps/W.Ps/M.Ps in APAT/High Court. The Hon'ble APAT in its order dt. 27-8-1987 in R.P.No.881/87 have directed that the orders issued in the references first and second read above shall be kept in abeyance till such time reasonable compensatory allowance is determined and declared by the Government of Andhra Pradesh. As per the orders of Hon'ble Tribunal, Govt. have issued orders in G.O.Ms.No.243, dt.19.7.1988 appointing an Experts Committee to go into the entire matter relating to ban on private practice. Subsequently, Govt. have issued orders in G.O.Ms.No.819, HM&FW(A2) Dept, dt.21.11.1991 allowing payment of NPPA as recommended by the PRC 1986. Further Govt. in G.O.Ms.No.318, HM&FW (A.2) Dept, dt.14.8.2001 enhanced the rates of NPPA to eligible categories of doctors who were appointed prior to 27.7.1987.

3. The doctors who were appointed prior to 1987 are entitled to do consulting private practice. However, the Medical Officers who are working in the administrative posts are not entitled to do private practice even though they are appointed prior to 1987. They are paid non-private practice allowance. Various G.Os issued in the recommendations of PRC, prescribing the rates and revising the rates of NPPA from time to time, were applicable only to those who were appointed prior to 27.7.1987. These orders were issued in respect of certain categories only. As ban on private practice applies to all Medical Officers who entered into service after 1987 they are also not eligible for NPPA. Government have limited the NPPA to only those who were appointed prior to 27.7.1987. Thus there have been two sets of doctors, those who were appointed before 1987 getting NPPA and those who were recruited after 1987 not getting NPPA. The latter have been constantly requesting for parity with the pre 1987 group. This issue has been examined by the Cabinet Sub Committee constituted in 2002 which has recommended as follows on 4-5-2002.

"After discussions, the Cabinet Sub-Committee has approved to do away the discrimination of pre-1987 and post-1987 doctors in regard to private practice and payment of NPPA, and to treat post 1987 doctors on par with pre-1987 doctors with prospective effect only. In no case will arrears of NPPA be entertained, nor will disciplinary action for doing private practice during the period for which it was banned, abate."

4. Government has since reviewed the situation with all the leaders of the State Assembly, representatives of the A.P. Government Doctors Association and

2.
taking into account various factors including the recommendations of the Catech.
Sub-Committee in 2002, the need to provide an environment that will motivate
doctors to serve in rural areas and learning from the experiences of various other
states in the country a consensus has been arrived at that it would be desirable to
have a uniform policy for all doctors by removing the perceived discrimination
between two groups and allow doctors to do private practice after hospital hours
without affecting patient-care.

5. The Government, after careful examination of the matter, have decided to permit
doctors to engage in consultation practice after hospital hours and at the same time insist
that they devote fully and sincerely to the work in the hospitals during hospital hours,
subject to the following conditions:

1. The categories of doctors mentioned in the Annexure shall not engage
themselves in Private Practice. They will be paid NPPA as compensation.

2. "Consulting Practice" shall mean:

Examination in the Member's own private consulting room or at any place other
than the Government Institution in which the member is employed.

3. The doctors should practice only at their normal place of work and strictly
after the hospital hours.

4. Performance parameters for monitoring patient satisfaction levels and
progress on national and state health care delivery goals will be constantly
monitored. Any slackness, dereliction of duty during the working hours of the
hospital would not be tolerated and stringent action will be taken, if any such
instances come to the notice.

5. They should not establish and run nursing homes in their names.

6. The Director of Health, the Director of Medical Education, and the Commissioner, A.P.
Vaitya Vidhana Parishad shall take necessary further action accordingly.

7. This order issues with the concurrence of Finance Department. Its address
U.O.No.3249/62/A1/Exp.M&H.1/06, dt.13.04.2006.

8. This order is available in the Internet and can be accessed at the address
www.aponline.gov.in

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

Dr. M. SUBBARAO
PRINCIPAL SECRETARY TO GOVERNMENT

To
The Director of Health, A.P., Hyderabad,
The Director of Medical Education, A.P., Hyderabad,
The Commissioner, A.P. Vaitya Vidhana Parishad, A.P., Hyderabad.

Copy to
All Heads of Departments under the Control of HM & FW Department
P.S. to Special Secretary to C.M.
OSD to M(Fin. & Health)
P.S. to Pri. Secy. (HM&FW)
P.S. to Pri. Secy. Fin. (W&P) Dept.
President, A.P. Government Doctor's Association, Koti, Hyderabad.
SF/SCs.

IFORWARDED : BY ORDER

SECTION OFFICER

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

A.P. Medical Education Services – Extension of UGC Pay scales to the Teaching faculty of Government Medical Colleges and Dental Colleges –Fitment formula for fixation of pay etc., – Orders – Issued

HEALTH MEDICAL & FAMILY WELFARE (A2) DEPARTMENT

G.O.Ms.No.17
01-2007

Dated.16-

Read the

following;

- 1.G.O.Ms.No.816, HM&FW (A.2) Dept, dt. 2.11.2006
- 2.From the Director of Medical Education,
Hyderabad,Lr.No.22403/P2/2005-1, dt.2.11.2006.

ORDER:

In the reference 1st read above, Government have issued orders extending the UGC pay scales to the teaching faculty in Government Medical and Dental Colleges with effect from 1.11.2006 for the categories i.e., Professors / Associate Professors / Asst. Professors /Tutors.

2. In the references 2nd read above, the Director of Medical Education, has sought for guidelines (fitment formula) for fixation of UGC pay scales of teaching faculty of Government Medical and Dental Colleges.

3. The Government after careful examination hereby issue the following guidelines on fitment formula to be adopted for fixation of UGC pay Scales of teaching faculty i.e. Professor / Associate Professor / Asst. Professors /Tutors of Government Medical and Dental Colleges.

4. The pay scales of State Government employees were revised in 1993,1999 and 2003 after 1.1.1986 pay revision (related to 608 points of cost of living index) where as the Central Pay Scales after 1986 Pay revision (related 608 points of cost of living index) have been revised in 1996 only. Thus the State and Central Pay scales belongs to different levels of cost of living index. Hence to bring the pay in the same platform the differential D.A. between 1.7.1998 (the date from which the State pay scales 1999 came into force) and 1.1.1996 (the date from which the Central Pay Scales 1996 came into force) has to be deleted to bring the employees drawing State pay scales in 1996 to the UGC Pay scales of 1996. As there is another pay revision with effect from 1.7.2003 to the employees drawing the State Pay scales, their pay has to be brought to 1999 (pre D.A. merged 2003) and then to the 1996 level. To arrive 1996 pay element the following two steps may be followed:-

1. The D.A. merged in 2003 Pay Revision may be evolved first, so that the pay element of 1999 be arrived.
2. After arriving 1999 Pay element the differential D.A. existed as on 1.1.1996 and 1.7.1998 may be excluded.

5. On the net pay element of 1999, arrived after deducting the elements of

the D.A as indicated above, the Pay to the revised UGC pay scales, 1996 may be fixed at the next higher stage. The increment may be released on the date on which the Medical Officers would have earned their increments but for the above pay fixation. A working sheet indicating the pay fixation is annexed to this order.

6. The Pay fixation orders will come into force with effect from 01.11.2006 and additional expenditure, if any, due to the above pay fixation, have to be met from the existing Budget provision only.

7. The Director of Medical Education, is requested to take necessary action accordingly.

8. This order issues with the concurrence of Finance (Expr. HE) Dept, vide their U.O.1201/21/Expr.HE/07, dt.16.1.2007.

9. This order is available in the Internet and can be accessed at the address www.aponline.gov.in

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

P.K. AGARWAL
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Director of Medical Education, Hyderabad.

The Accountant General, AP, Hyderabad.

The Pay & Accounts Officer, AP, Hyderabad.

The Director of Treasuries and Accounts, A.P., Hyderabad.

All District Treasury Officers in the State

Copy to:

P.S. to Spl. Secy to C.M.

OSD to M (Fin. & Health)

P.S. to Prl. Secy. (HM&FW)

Fin.(Expr.HE) Dept.

SF/SCs.

//Forwarded by Order //

SECTION OFFICER

State Scales						UGC Scales									Difference
Pay in the RPS 2005	DA @ 14.13%	HRA @ 20%	CCA	Total STATE Scale	DA deducted	Total (a-f)	Pay fixation in UGC	D.A. merged 50%	Total Pay	D.A. @ 24%	HRA @ 15%	CCA	Total UGC Scale		
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	
11755	1661	2351	275	16042	2611	9144	9375	4688	14063	3375	2109	240	19787	3745	
12070	1705	2414	275	16464	2694	9376	9650	4825	14475	3474	2171	240	20360	3896	
12385	1750	2477	275	16887	2777	9608	9925	4963	14888	3573	2233	240	20934	4047	
12700	1795	2540	275	17310	2876	9824	10200	5100	15300	3672	2295	240	21507	4197	
13030	1841	2606	275	17752	2974	10056	10475	5238	15713	3771	2357	240	22080	4328	
13390	1892	2678	275	18235	3073	10317	10750	5375	16125	3870	2419	240	22654	4419	
13750	1943	2750	275	18718	3172	10578	11025	5513	16538	3969	2481	240	23227	4509	
14175	2003	2835	275	19288	3272	10903	11300	5650	16950	4068	2543	240	23801	4513	
14600	2063	2920	275	19858	3388	11212	11575	5788	17363	4167	2604	240	24374	4516	
15025	2123	3005	275	20428	3503	11522	11850	5925	17775	4266	2666	240	24947	4519	
15500	2190	3100	275	21065	3619	11881	12125	6063	18188	4365	2728	240	25521	4455	
15975	2257	3195	275	21702	3735	12240	12400	6200	18600	4464	2790	240	26094	4392	
16450	2324	3290	275	22339	3852	12598	12675	6338	19013	4563	2852	240	26667	4328	
16925	2392	3385	275	22977	4000	12925	12950	6475	19425	4662	2914	240	27241	4264	
17475	2469	3495	275	23714	4147	13328	13500	6750	20250	4860	3038	240	28388	4673	
18025	2547	3605	275	24452	4295	13730	13825	6913	20738	4977	3111	240	29065	4613	
18575	2625	3715	275	25190	4443	14132	14150	7075	21225	5094	3184	240	29743	4553	
19125	2702	3825	275	25927	4592	14533	14800	7400	22200	5328	3330	240	31098	5171	
19675	2780	3935	275	26665	4751	14924	15125	7563	22688	5445	3403	240	31776	5111	
20300	2868	4000	300	27468	4910	15390	15545	7773	23318	5596	3498	240	32651	5183	
20925	2957	4000	300	28182	5069	15856	15965	7983	23948	5747	3592	240	33527	5345	
21550	3045	4000	300	28895	5228	16322	16385	8193	24578	5899	3687	240	34403	5508	
22175	3133	4000	300	29608	5377	16798	16805	8403	25208	6050	3781	240	35278	5670	
22800	3222	4000	300	30322	5550	17250	17255	8628	25883	6212	3882	240	36217	5895	
23500	3321	4000	300	31121	5723	17777	18155	9078	27233	6536	4085	240	38093	6973	
24200	3419	4000	300	31919	5896	18304	18605	9303	27908	6698	4186	240	39031	7112	
24900	3518	4000	300	32718	6069	18831	19055	9528	28583	6860	4287	240	39970	7251	
25600	3617	4000	300	33517	6241	19359	19505	9753	29258	7022	4389	240	40908	7391	
26300	3716	4000	300	34316	6414	19886	19955	9978	29933	7184	4490	240	41846	7530	

T. R. Rana
SECTION OFFICER

Annexure to G.O.Ms.No.17, HM&FW (A.2)Dept, dt.16.1.2007

Pay in RPS 1993	DA as on 1.1.96 @ 35.75%, 30.38% & 27.30%	DA as on 1.7.96 @ 41.80%, 35.34% & 31.85%	Difference (C - B)	Pay in RPS 1999	D.A. @ 30.266%	Total DA
A	B	C	D	E	F	F
3640	1301	1522	220	7900	2391	2611
3750	1341	1568	227	8150	2467	2694
3880	1387	1622	235	8400	2542	2777
4010	1434	1676	243	8700	2633	2876
4140	1480	1731	250	9000	2724	2974
4270	1527	1785	258	9300	2815	3073
4400	1573	1839	266	9600	2906	3172
4560	1630	1906	276	9900	2996	3272
4720	1687	1973	286	10250	3102	3388
4880	1745	2040	295	10600	3208	3503
5040	1802	2107	305	10950	3314	3619
5200	1859	2174	315	11300	3420	3735
5390	1927	2253	326	11650	3526	3852
5580	1995	2332	338	12100	3662	4000
5770	2063	2412	349	12550	3798	4147
5960	2131	2491	361	13000	3935	4295
6150	2199	2571	372	13450	4071	4443
6380	2275	2660	385	13900	4207	4592
6610	2275	2660	385	14425	4366	4751
6840	2275	2660	385	14950	4525	4910
7070	2275	2660	385	15475	4684	5069
7300	2275	2660	385	16000	4843	5228
7580	2303	2679	376	16525	5001	5377
7860	2388	2778	390	17050	5160	5550
8140	2473	2877	404	17575	5319	5723
8420	2558	2976	418	18100	5478	5896
8700	2643	3075	432	18625	5637	6069
8980	2728	3174	445	19150	5796	6241
9260	2813	3272	459	19675	5955	6414
9540	2898	3371	473			
9820	2940	3420	480			
10100	2940	3420	480			
10380	2940	3420	480			

T. Ramadevi
SECTION OFFICER

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

A.P. Medical Education Services – Extension of U.G.C. scales to the teaching faculty in Government Medical Colleges and Dental Colleges of the State – Orders – Issued.

HEALTH MEDICAL & FAMILY WELFARE (A2) DEPARTMENT

G.O.Ms.No.816

Date: 02 -11-2006
Read the following:

- 1) From DME, Hyderabad Lr.Rc.No.22403/P2/2005, dt.21.12.2005.
- 2) From DME, Hyderabad Lr.Rc.No.DME/Spl./2006, dt.11.10.2006.

ORDER:

It has been observed that a large number of vacancies exist in the teaching faculty of Government Medical Colleges and Dental Colleges in the State adversely affecting the medical education programmes. This is also resulting in failure to meet the MCI norms, which in turn may lead to loss of recognition and reduction both in undergraduate and post-graduate seats in the Government Medical Colleges and Dental Colleges of the State. In order to attract the best of the talent among the medical teachers, to improve the quality of medical education and also to fulfill the MCI norms, it is considered desirable to grant better pay scales to the teaching faculty in Medical Colleges and Dental Colleges under the Directorate of Medical Education.

2. In the reference 1st read above, the Director of Medical Education, Hyderabad has stated that to improve the teaching standards, it is essential to extend U.G.C scales to the teaching faculty in Govt Medical Colleges and Dental Colleges of the State besides increase in the working hours of the teaching faculty from the present 9.00 A.M. to 2.00 PM to 9.00 AM to 4.00 P.M. The extension of working hours will help the teaching faculty in pursuing academic and research activities.

3. Government after careful examination of the matter and in order to attract the teaching talent in the Government Medical Colleges and Dental Colleges have decided to extend the U.G.C. Scales to the teaching faculty in the Government Medical Colleges and Dental Colleges without NPA and extend the working hours of the teaching faculty from the present 9.00 AM – 2.00 P.M. to 9.00 A.M. – 4.00 P.M.

4. The details of the UGC scales as applicable to each category are as follows and other allowances shall be as admissible to those drawing the UGC scales:-

Sl.No.	Category	Scale
1	Professors	16400-450-20900-500-22400
2.	Associate Professors	12000 – 420-18300
3.	Asst. Professors	10000 -15200
4.	Tutors	8000- 275 -13500

Contd...

5. The teaching faculty holding the posts in the departments of Forensic Medicine, Anatomy and Physiology under the control of Director of Medical Education, who are prohibited from doing private practice as per the orders issued in G.O.Ms.No.119 HM&FW (A2) Dept., dt 13-4-2006 shall continue to draw the Non Private Practice Allowance at the rates of Rs.750/-, Rs.600/-, and Rs.500/- by the Professors, Associate Professors and Assistant Professors/Tutors respectively.
6. After extension of the U.G.C. Scales, the Pay Scales of these members of the teaching faculty will be de-linked from the State Government Pay Revision Commission and will be linked to the U.G.C. Scales and whenever UGC pay scales and allowances are revised, such revision will automatically be implemented to these teaching faculty also.
7. The above Pay Scales and Allowances shall come into force with effect from 1st November, 2006.
8. The Director of Medical Education of A.P. Hyderabad shall take necessary action accordingly.
9. This order issues with the concurrence of Finance Department vide their U.O.No.9107/518/Expr.HE/06, dt. 30.10.2006.
10. This order is available in the internet and can be accessed at the address www.aponline.gov.in.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

P.K. AGARWAL
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Director of Medical Education, Hyderabad.

The Accountant General, A.P, Hyderabad.

The Pay & Accounts Officer, AP, Hyderabad.

Copy to:

P.S. to Spl. Secy to C.M.

OSD to M (Fin. & Health)

P.S. to Prl. Secy. (HM&FW)

Fin.(Expr.M & H) Dept.

The Director of Treasuries and Accounts, A.P., Hyderabad.

All District Treasury Officers in the State.

The Secy., General., A.P. Govt., Doctors Association, Koti Hyderabad.

SF/SCs.

\\FORWARDED:: BY ORDER\\

T. Ramadevi
SECTION OFFICER

**GOVERNMENT OF ANDHRA PRADESH
ABSTRACT**

A.P. Medical Education Services – Extension of UGC Pay scales to the Teaching faculty of Government Medical Colleges and Teaching Hospitals, Dental Colleges – clarification on fixation of pay and other Allowances – Orders – Issued

=====

HEALTH, MEDICAL & FAMILY WELFARE (A2) DEPARTMENT

G.O.Ms.No.127

Date:24-04-2008

Read the following:-

- 1.G.O.Ms.No.816, HM&FW (A.2) Dept, dt. 2.11.2006
- 2.From the Director of Medical Education, Hyderabad, Lr.No.22403 / P2/ 2005-1, dt.1.12.2006.

ORDER:

In the G.O.1st read above, orders have been issued extending the UGC pay scales to the teaching faculty viz Professors / Associate Professors / Assistant Professors / Tutors in the Government Medical Colleges and Dental Colleges with effect from 1.11.2006

2. In the letter 2nd read above, the Director of Medical Education has requested to issue necessary orders on certain issues for fixation of Pay and other allowances to the Tutors, Assistant Professors, Associate Professors and Professors of Govt. Medical Colleges and Dental Colleges for implementation of the UGC Pay scales.

3. The Government after careful examination hereby accept the following issues for fixation of UGC pay Scales of teaching faculty i.e. Professor / Associate Professor / Assistant Professors / Tutors of Government Medical Colleges / Teaching Hospitals and Dental Colleges / Teaching Hospitals:-

- (i) After fixation of Pay in UGC Pay Scales 1996, if an individual is shifted from UGC to a post covered by State Pay Scales either on promotion or Transfer, the UGC scale applicable to him may be continued as personal to the individual along with increments applicable in UGC scales, provided such transfer is within the jurisdiction of the DME and ordered by the Government.
- (ii) To allow the academic allowance @ Rs.500/- per month to the Doctors drawing UGC Scales who are working in Government Medical Colleges, Dental Colleges and its connected Teaching Hospitals
- (iii) Prior to the revision of pay scales in 2005, certain Tutors / Assistant Professors working in the Medical Colleges were governed by automatic advancement scheme and they were enjoying the SPP-I scales and SPP-II scales even by 01.11.2006. As a result of introduction of UGC pay scales, the above Tutors (SPP I) and (SPP II) will have to be fitted into the scale applicable to the Assistant Professor or Associate Professor scales as they are all drawing the substantive pay and the same has to be protected, while designating them as Tutors only.

(P.T.O.)

:: 2 ::

4. The Director of Medical Education, shall take necessary action accordingly.
5. This order issues with the concurrence of Finance (Expr.HE) Department vide their U.O.No.13992/426/Expr.HE/07, dt.20.08.2007.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

**P.K.AGARWAL
PRINCIPAL SECRETARY TO GOVERNMENT**

To

The Director of Medical Education, A.P., Hyderabad.

The Accountant General, A.P., Hyderabad.

The Pay and Accounts Officer, A.P., Hyderabad.

The Director of Treasuries and Accounts, A.P., Hyderabad.

All District Treasury Officers in the State

Copy to:

The P.S. to Spl. Secy to C.M.

The P.S. to M (Fin. & Health)

The P.S. to Secy. (HM&FW) Dept.,

The Finance (Expr. HE) Department.

Sf/Scs.

// FORWARDED :: BY ORDER //

SECTION OFFICER

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

A.P. Medical Education Services – Extension of UGC Pay scales to Govt. Doctors working in the cadre of D.M.E. / A.D.M.E. / Principals of Medical Colleges / Superintendents of Teaching Hospitals – Orders – Issued

=====

HEALTH, MEDICAL & FAMILY WELFARE (A2) DEPARTMENT

G.O.Ms.No.216

Date:17 -06-2008
Read the following:-

- 1.G.O.Ms.No.816, HM&FW (A.2) Dept, dt. 2.11.2006
- 2.From the Director of Medical Education, Hyderabad, Lr.No. No.Spl. / Plg./ DME/2008, Dt:29.02.2008.

ORDER:

In the G.O.1st read above, orders have been issued extending the UGC pay scales to the teaching faculty viz Professors / Associate Professors / Assistant Professors / Tutors in the Government Medical Colleges and Dental Colleges with effect from 01.11.2006

2. In the letter 2nd read above, the Director of Medical Education has requested to implement the U.G.C. scales to Govt. Doctors working in the cadre of Director of Medical Education/ Addl. Director of Medical Education / Principals of Medical Colleges / Superintendents of Teaching Hospitals also as on 01.11.2006 and issue necessary orders for implementation of the UGC Pay scales to the said posts.

3. The Government have further examined the matter and hereby order to implement the U.G.C. scales to the Government Doctors working in the cadre of Director of Medical Education/ Addl. Director of Medical Education / Principals of Medical Colleges / Superintendents of Teaching Hospitals also as on 01.11.2006 under the control of Director of Medical Education, Hyderabad.

4. The Director of Medical Education, shall take necessary action accordingly.

5. This order issues with the concurrence of Finance Dept, vide their No.1249/PFS/2008, dated 21.5.2008

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

P.K.AGARWAL
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Director of Medical Education, Hyderabad

The Accountant General, A.P.Hyderabad

The Pay and Accounts Officer, AP, Hyderabad.

The Directorate of Treasuries and Accounts, A.P., Hyderabad.

All District Treasury Officers in the State

All Principals of Govt Medical Colleges through DME, Hyderabad.

All Superintendents of Teaching Hospitals, through DME, Hyderabad

Contd.....2

Copy to:

P.S. to Prl.Secy. to C.M.

P.S. to M(ME&HI)

P.S. Prl. Secy.(HM&FW) Dept,

The Finance (Expr.M&H) Dept

SF/SC

// Forwarded By Order //

SECTION OFFICER

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

A.P.M.E.S. – Non Private Practice Allowance (NPPA) to the faculty members of the Department of Pharmacology – Amendment to G.O.Ms.No.119, Health, Medical and Family Welfare (A.2) Department, Dt: 13-04-2006 – Orders – Issued.

HEALTH, MEDICAL AND FAMILY WELFARE (A.2) DEPARTMENT

G.O.Ms.No. 270

Dt: 04-12-2009

Read the following:-

1. G.O.Ms.No.119, HM&FW (A.2) Department, Dated: 30.08.2006
2. Reprn. of the President, APGDA, Dt: 20-10-2008 submitted to the DME.
3. From the DME, Lr.Rc.No.40451/P.2/2008, Dated: 20-11-2008.
4. From the DME, Lr.Rc.No.40451/P2/2009, Dated: 20-07-2009

----**

Government vide G.O.Ms.No.119, Health, Medical and Family Welfare (A.2) Department, Dt.13.4.2006 have permitted the doctors to engage consultation practice after hospital hours subject to certain conditions. One of the conditions is that certain categories of doctors mentioned in the Annexure to the above G.O. shall not engage themselves in Private Practice, but they shall be paid Non Private Practicing Allowance (NPPA) as compensation. Among others, the faculty members working in Departments of Forensic Medicine, Anatomy, & Physiology of all Government Medical colleges are eligible for Non Private Practicing Allowance (NPPA) as per the said G.O. However since the Department of Pharmacology was not included in the said Annexure to the G.O, the faculty of that Department are not eligible for Non Private Practicing Allowance (NPPA).

2. The Andhra Pradesh Government Doctors Association, Hyderabad has submitted a representation to the Director of Medical Education stating that the faculty of Department of Pharmacology does not have much potential of private practice and therefore requested for extension of Non Private Practice Allowance (NPPA) to the faculty members of Pharmacology Department of all Government Medical Colleges. The Director of Medical Education has requested the Government to examine and consider the request of the Andhra Pradesh Government Doctors Association.

3. Government after careful examination of the above proposal have decided to extend the benefit of payment of Non Private Practice Allowance (NPPA) to the faculty members of Pharmacology Department in all Government Medical Colleges. Accordingly, Government hereby order that all the faculty members of Department of Pharmacology in the Medical Colleges shall not engage themselves in Private Practice and they will be paid Non Private Practicing Allowance (NPPA) as compensation on par with other faculty members in the Department of Forensic Medicine, Anatomy, Physiology as per the orders issued in the G.O. 1st read above, with immediate effect.

4. The Director of Medical Education, A.P., Hyderabad is requested to take necessary action accordingly.

5. This order issues with the concurrence of the Finance Department vide their U.O.No.024026/176/A1/Expr.M&H.I/09, dt:30-9-2009

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

J. SATYANARAYANA

PRINCIPAL SECRETARY TO GOVERNMENT

To

The Director of Medical Education, A.P., Hyderabad.

The Director of Health, A.P., Hyderabad.

The Commissioner, A.P., Hyderabad

Copy to:

All the Head of Departments under control of the Health, Medical & Family Welfare Department.,
The Finance (Expr.M&H.I) Department.

The P.S to Prl. Secy to C.M.

The OSD to M(ME)

The OSD to M(HM &FW)

The P.S. to Prl. Secy HM&FW Department.,

The P.S. to Secy, Fin (FP) Department.

// FORWARDED :: BY ORDER //

SECTION OFFICER

GOVERNMENT OF ANDHRA PRADESH

From
The Director of Medical Education
Andhra Pradesh,
Hyderabad

To
The Principal Secretary to Government
Health, Medical & F.W. Department,
Andhra Pradesh, Hyderabad

Lr. Rc. No. 40451 / P-2 / 2008, Dated:--25 -01- 2010

Sir,

Sub:- D.M.E - APMES, NPPA for Doctors of Department
Anatomy, Physiology Forensic Medicine and
Pharmacology, UGC Scales - Proposals - Submitted -
Regarding.

Ref:- 1. Minutes of the Meeting held in the chamber of
Principal Secretary to Govt, HM&FW Deptt., with the
Govt., Doctors on Teaching Side on 29.09.2009.
2. This office letter even number dated 21.10.2009.
3. G.O.Ms.No.270, HM&FW(A2)Dept., dated 04.12.09.

In continuation of this office letter 2nd cited, I am to state that a proposal has submitted to government for financial implications due to implementation of 25% NPPA to the Professor, Associate Professor and Assistant Professor in the department of Anatomy, Physiology, Forensic Medicine and Pharmacology.

In the proposal, I shown the amount of Rs 1 94,97,336/- (Rs One Crore Ninety Four Lakhs Ninety Seven Thousand Three Hundred and Thirty Six Only) as financial implication due to implementation of NPPA to the professor, Associate Professor and Assistant Professor in the department of Anatomy, Physiology, Forensic Medicine and Pharmacology

In this connection I am to state that the amount of Rs.1,94,97,336/- (Rs One Crore Ninety Four Lakhs Ninety Seven Thousand Three Hundred and Thirty Six Only) is shown including the expenditure NPPA. Rs.30,73,200/- (Rupees thirty lakhs seventy three thousand and two hundred only) already being drawn by the employees.

The Additional Financial Implication due to implementation of 25% NPPA to the professor, Associate Professor and Assistant Professor in the department of Anatomy, Physiology, Forensic Medicine and Pharmacology is Rs Rs.1,64,24,136/- (Rupees One Crore sixty four Lakhs Twenty Four Thousand One Hundred and thirty six Only). (Rs.1,94,97,336/- - Rs.30,73,200/-) only

I request the Government to take necessary action in the matter.

Yours faithfully,
Sd/- Dr. T. Ravi Raju
Director of Medical Education

//Attested//
Ch. Ratan Lishy
for Director of Medical Education

25/1

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Budget Estimates 2009-10 (Final) – Release of Budget Release Order for Rs.90,60,000/- under Plan to the Director of Medical Education, A.P., Hyderabad towards payment of arrears of transport allowance to the Doctors who are drawing U.G.C. scales in Medical Colleges and Teaching Hospitals from the B.E.2009-10 – Orders – Issued.

FINANCE (EXPR.HM&FW-I) DEPARTMENT

G.O.Rt.No. 891

Dated: 05.03.2010.

Read the following:-

1. G.O.Ms.No.59, Finance (BG) Department, dated 30.3.2001.
2. G.O.Ms.No.237, Finance (BG.I) Department, dated 10.09.2009.
3. G.O.Ms.No.250, Finance (BG.I) Department, dated 12.10.2009.
4. HM&FW Dept's U.O.No.25035/A2/2006, dated 14.10.2009.
5. G.O.Rt.No.414, Finance (TFR.II) Department, dated 05.02.2010.

ORDER:

In pursuance of the orders issued in the references read above, the Director of Medical Education, A.P., Hyderabad is hereby issued a Budget Release Order for an amount of Rs.90,60,000/- (Rupees Ninety Lakhs and Sixty Thousands only) from the B.E. provision 2009-10 (Final) towards payment of arrears of transport allowance to the Doctors who are drawing U.G.C. Scales in Medical Colleges and Teaching Hospitals, under the following Schemes.

PLAN:

(Rupees in Thousands)

Sl. No.	Name of the Scheme	Head of Account	B.E. 2009-10 (Final)	Reappropriated/ Additional Amount	Total Provision (2009-10) (4+5)	Amount already Authorised	Amount Authorised now	Balance Amount Available (6-(7+8))	Procedure of drawal of funds	Drawing Officer	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
1	Teaching Hospitals	2210-01-MH. 110-GH.11-SH(29)-110-Domestic Travel Expenses-115-Conveyance Allowance	0	90,60 (R)	90,60	0	90,60	0		Concerned DDO	As per the re-appropriation orders issued in G.O. Rt. No.414, Fin. dt 05.02.10
	Total		0	90,60 (R)	90,60	0	90,60	0			

2. The HM&FW Department shall take necessary action for issue of administrative sanction as per instructions issued in U.O.Note No.29875-A/1283/A1/BG.I/2006, Finance (BG.I) Department, dated 25.11.2006.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

L.V.SUBRAHMANYAM,
PRINCIPAL SECRETARY TO GOVERNMENT (FP)

To
The HM&FW Department.
The DTA., A.P., Hyderabad.
The PAO., A.P., Hyderabad.
Copy to:
The Director of Medical Education, AP., Hyderabad.
The MD, APHMHIDC, Hyderabad.
The A.G.(A&E), A.P., Hyderabad.
The Jt.Secretary to Govt., Fin.(TFR-I) Dept.
The Finance (TFR-II) Dept.
The Budget Computer Section.
SF/SCs.

//FORWARDED:: BY ORDER//

SECTION OFFICER

**GOVERNMENT OF ANDHRA PRADESH
ABSTRACT**

A.P. Medical Education Services – Extension of UGC Pay Scales to the Teaching faculty of Government Medical Colleges / Government Dental Colleges and its Teaching Hospitals – Sanction of Transport Allowance – Orders – Issued.

HEALTH, MEDICAL & FAMILY WELFARE (A2) DEPARTMENT

G.O.Ms.No. 78

Dated: 31-03-2010.

Read the following:-

- 1) GOMs.No.816, HM&FW (A2) Dept., dt.02-11-2006.
- 2) From the Director of Medical Education, A.P., Hyderabad
Letter Rc.No.22403/P2/2005-01, dated:01-12-2006.
- 3) GOMs.No127, HM&FW (A2) Dept., dated:24-04-2008.
- 4) From the Director of Medical Education, A.P., Hyderabad
Letter Rc.No.21956/P-2/2008, dated:09-09-2008.
- 5) GORt.No.891, Finance (Expr.HM&FW.I) Dept., Dt:05-03-2010.

-:oOo:-

ORDER:-

Vide G.O. first read above, orders were issued extending the U.G.C. Pay Scales to the teaching faculty viz., Professors / Associate Professors / Assistant Professors / Tutors in the Government Medical Colleges and Dental Colleges with effect from 01-11-2006.

2. The Government have further examined the matter and hereby sanction Transport Allowance to the Doctors who are working in Government Medical Colleges, Dental Colleges and its connected Teaching Hospitals and drawing UGC Scales as mentioned in the Annexure to this Order.

3. The Transport Allowance sanctioned at para 2 above shall be payable with effect from 1st October, 2009.

4. The above expenditure shall be debited to the Head of Account "2210-01- MH – 110 – GH.11 – SH(29) – 110 – Domestic Travel Expenses – 115 – Conveyance Allowance" (to be opened).

5. The Director of Medical Education, A.P., Hyderabad shall take necessary action accordingly.

6. This order issues with the concurrence of Finance (Expr.) Department vide their U.O.No.13992/426/Expr.HE/07, dt.20-08-2007 and U.O.No.1330/A/230/A1 /E1/M&H.I/09, dated: 08-03-2010.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

**J. SATYANARAYANA
PRINCIPAL SECRETARY TO GOVERNMENT**

To

The Director of Medical Education, A.P., Hyderabad.
The Accountant General, A.P., Hyderabad.
The Pay & Accounts Officer, A.P., Hyderabad.
The Director of Treasuries & Accounts, A.P., Hyderabad.
The District Treasury Officer, Warangal, Visakhapatnam,
Kakinada, Guntur, Machilipatnam, Chittoor, Kurnool,
Anantapur and Kadapa.

Copy to:

The OSD to Minister for Medical Education.
The PS to Principal Secretary to Government, HM&FW Department.
The Finance (Expr.M&H.I) Department.
The HM&FW (G) Department.
SF/SCs.

//FORWARDED :: BY ORDER//

SECTION OFFICER

**P.T.O.
Annexure**

ANNEXURE TO G.O.Ms.No.**HM&FW (A.2) DEPARTMENT.**

Sl.No.	Name of the Institution	Transport Allowance sanction per month with effect from 1 st October, 2009.
1	Osmania Medical College, Hyderabad	
	Professors	800
	Associate professors	800
	Assistant professors	800
2	Gandhi Medical College, Secunderabad	
	Professors	800
	Associate Professors	800
	Assistant Professors	800
3	Kakatiya Medical College, Warangal	
	Professors	400
	Associate Professors	400
	Assistant Professors	400
4	Andhra Medical College, Visakhapatnam	
	Professors	400
	Associate Professors	400
	Assistant Professors	400
5	Rangaraya Medical College, Kakinada	
	Professors	400
	Associate Professors	400
	Assistant Professors	400
6	Guntur Medical College, Guntur	
	Professors	400
	Associate Professors	400
	Assistant Professors	400
7	Siddhartha Medical College, Vijayawada	
	Professors	400
	Associate Professors	400
	Assistant Professors	400
8	S.V. Medical College, Tirupathi	
	Professors	400
	Associate Professors	400
	Assistant Professors	400
9	Kurnool Medical College, Kurnool	
	Professors	400
	Associate Professors	400
	Assistant Professors	400
10	Government Medical College, Ananthapur	
	Professors	400
	Associate Professors	400
	Assistant Professors	400
11	RIMS Medical College, Kadapa	
	Assistant Professors	400

J. SATYANARAYANA
PRINCIPAL SECRETARY TO GOVERNMENT

**GOVERNMENT OF ANDHRA PRADESH
ABSTRACT**

APMES - Implementation of UGC Revised Pay Scales, 2006 to the Teaching faculty of Government Medical and Dental Colleges with effect from 01.11.2006 – Orders – Issued.

HEALTH, MEDICAL AND FAMILY WELFARE (A.2) DEPARTMENT

G.O.Ms.No. 242

**Dated: 04-09-2010
Read the following:-**

1. G.O.Ms.No.816, HM&FW(A.2) Dept, dt. 2.11.12006.
2. Reprn of A.P.Govt.Doctor's Assosiatuion,dt:12.6.2009
3. From the DME, Lr.Rc.No.22403/P2/2005, dt. 10.11.2009.
4. G.O.Ms.No14, Higher Education (UE-II) Dept., Dt: 20-02-2010.
5. From the DME, Lr.Rc.No.22403/P2/2005, dt. 15.5.2010
6. From the DME, Lr.Rc.No.B2/1582/UGC-2006/2010-11, Dt:15-06-2010..

-:((☺)):-

ORDER :-

In the G.O. first read above, orders were issued extending the UGC pay scales, 1996 to the teaching faculty of Government Medical & Dental Colleges of the state. In the representation second read above the President, A.P. Government Doctors Association has requested to implement Revised UGC Pay Scales, 2006 to the teaching faculty of Government Medical and Dental Colleges in the state. In the G.O fourth read above the Higher Education (UE-II) Department have issued orders implementing the Revised UGC pay scales '2006 to the teaching staff in the Universities and Colleges w.e.f.1.1.2006.

2. After careful consideration of the matter, the Government of A.P. have decided to extend the UGC Revised Pay Scales 2006 to the teaching faculty of Government Medical and Dental Colleges in Andhra Pradesh and accordingly order for implementation of U.G.C. Revised Pay Scales, 2006 to the teaching faculty of Government Medical and Dental Colleges in the state with effect from 1.11.2006 with monetary benefit in cash from 01-04-2010. The arrears from 1.11.2006 to 31.3.2010 shall be credited to the Provident Fund Account of the employees in two installments i.e in January 2011 and September 2011. In respect of employees who have already retired from Service or died on or before 31.3.2010, the arrears shall be disbursed in cash.

3. The details of the UGC Scales and other allowances as applicable to each category shall be admissible to those drawing UGC scales are as follows:

Sl. No.	category	Existing Scales' 1996	Revised Scales' 2006	Academic Grade Pay
1	Tutors	8000-13500	15600-39100	6000
2.	Asst. Professors	10000-15200	15600-39100	7000
3.	Associate Professors	12000-18300	15600-39100	8000
4	Associate Professors (After 3 years)	12000-18300	37400-67000	9000
5	Professor	16400-22400	37400-67000	10000
6	Addl. DME	16400-22400	37400-67000	10000
7	DME	16400-22400	37400-67000	10000

P.T.O.

4. While implementing the Revised UGC Pay Scales'2006 to the teaching faculty of Government Medical & Dental Colleges in the state, the option forms, Annexures-I, II, III, the fitment formula arrived at and payment of arrears to the employees governed under Contributory Pension Scheme etc., as per provided by the Higher Education (UE) Department, vide G.O.Rt.NO.14, Higher Education (UE-II) Department, Dt:20-02-2010 shall be adopted *mutatis & mutandis*.

5. The UGC Revised Pay Scales, 2006 are applicable to

- (i) the teaching faculty viz. Tutors, Assistant Professors, Associate Professors, Professors, Principals of Government Medical and Dental Colleges, Superintendents of Teaching Hospitals, Additional Director of Medical Educations, Director of Medical Education (Academic) and Director of Medical Education in the state and
- (ii) to those regular Teaching faculty of Government Medical & Dental Colleges under the administrative control of the Director of Medical Education who are working in RIMS Institutions and Hospitals and already drawing 1996 UGC Scales, who were under the UGC scales of pay as on 1.11.2006.

6. Pay Scales and pay Fixation formula.

- a. The Pay Scales prescribed for UGC Revised Pay Scales, 2006 as per fitment Tables annexed shall be implemented.
- b. Each annual increment shall be equivalent to 3% of the sum total of pay in the relevant pay Band and the AGP as applicable for the stage in the pay Band.
- c. Each advance increment shall be at the rate of 3% of the sum total pay in the relevant Pay Band and the AGP as applicable and shall be non-compoundable.
- d. The number of additional Increment (s) on placement at each higher stage of AGP shall be as per the existing schemes, regulations of Increment on promotion from lower Pay Scale to higher Pay Scale, however, in view of the considerable raise in effective pay between the two Pay Bands, there shall be no additional increment on movement from the Pay Band of Rs.15600-39100 to the Pay Band of Rs.37400-67000.
- e. The date of next increment i.e., the date of annual increment, in all cases, shall be the first of July. Employees completing six months and above in the scale as on July 1st shall be eligible.
- f. All other applicable allowances and the non-compounded advance (Incentive) Increments shall be implemented from 01-09-2008

7. The expenditure on the implementation of the Revised UGC Pay scales 2006 to the teaching faculty of Government Medical & Dental Colleges shall be debited to the detailed Head 010 – salaries under relevant Major, Sub-Major, Minor Group, and Sub Heads of account under respective Heads of the Departments where the salaries are now being drawn.

8. The Director of Medical Education, A.P., Hyderabad shall take necessary action Accordingly.

9. This order issues with concurrence of Finance (Expr.M&H.I) Department, Vide their U.O.No.10388/203/A1/Expr.M&H.I/2010, Dt: 20-08-2010.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

**J. SATYANARAYANA
SPECIAL CHIEF SECRETARY TO GOVERNMENT**

To

The Director of Medical Education, A.P., Hyderabad.
The Accountant General, A.P., Hyderabad.
The Director of Treasuries & Accounts, A.P., Hyderabad.
The Director of Local Fund Audit, A.P., Hyderabad.
The Pay and Accounts officer, Hyderabad.
All the District Treasury Officers in the state
The Registrar, Dr.NTR, UHS, Vijayawada
The Secretary, A.P. Public Service Commission, Hyderabad.

Copy to:

All Principals of Government Medical & Dental Colleges & RIMS Institutions
All Superintendents of Teaching Hospitals / Speciality Hospitals in the state
The Finance (Expr-M&HI) Dept.
The President, A.P. Government Doctors Association, Koti, Hyderabad.
The PS to Principal Secretary to C.M
The OSD to Minister for Medical Education
The PS to Chief Secretary
All Sections in HM&FW Dept.,
SF/SC

//FORWARDED :: BY ORDER//

SECTION OFFICER

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Public Services - Finance Department- Nomination of Sri A.Sudhakar, Deputy Secretary to Government, Finance Department as a co opted member in the Advisory Committee to examine the anomalies for the revised UGC Pay Scales, 2006 to the teaching faculty of Government Medical and Dental Colleges- Orders-Issued.

FINANCE (OP.I) DEPARTMENT

G.O.Rt.No. 116

Dated: 12-01-2011
Read the following:-

U.O.No. 20896/A2/2010 of HM&FW(A2) Dept., dated:04-12-2010.

In the ref. read above, HM &FW Dept. have requested to nominate a co-opted member from Finance Department for the Advisory Committee to examine the anomalies for the revised UGC Pay Scales, 2006 to the teaching faculty of Government Medical and Dental Colleges.

2. Sri A.Sudhakar, Deputy Secretary to govt., is hereby nominated as a co opted member for the above said committee.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

M. SUBRAHMANYAM
JOINT SECRETARY TO GOVERNMENT

To

The Officer concerned,
Copy to:

HM&FW (A2) Dept.,
Fin. (Expr. M&H) Dept.,
Director of Medical Education, A.P.Hyderabad.
SF/SCs

//FORWARDED::BY ORDER//

SECTION OFFICER

**GOVERNMENT OF ANDHRA PRADESH
ABSTRACT**

APMES – Implementation of Revised UGC Pay Scales'2006 to the teaching faculty of Government Medical & Dental Colleges in the state w.e.f.01.11.2006 –Constitution of a committee for examination and rectification of anomalies – Orders – issued – Reg.

HEALTH, MEDICAL AND FAMILY WELFARE (A.2) DEPARTMENT

G.O.Rt.No. 250

**Dt: 01.02.2011
Read the following:-**

1. G.O.Ms.No.242, HM&FW(A2) Deptt, Dt:4.9.2010
2. From the DME, Lr.No,41454/P3/2010, Dt:16.11.2010
3. From the PAO, D.O.Lr.No.PAO/Admn/U.I/2010-2011/423, Dt:26.11.2010
4. G.O.Rt.No.116, Finance(OP.I) Deptt, Dt:12.01.2011

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ORDER:-

In the reference 1st cited orders were issued extending the Revised UGC Pay Scales to the teaching faculty of Government Medical & Dental Colleges in the state.

2. In the reference 2nd & 3rd cited the Director of Medical Education and the Pay and Accountants Officer, Hyderabad have brought certain anomalies to the notice of the Government and requested to rectify the same.

3. Government after careful examination of the matter have decided to constitute a committee to examine the anomalies that have been crept in the Revised UGC Pay Scales' 2006 to the teaching faculty of Government Medical & Dental Colleges in the state and to make suitable recommendations / suggestions to the Government to rectify the anomalies with least burden to State Exchequer. Accordingly Government hereby constituted the committee with the following members.

- | | | |
|--|---|-----------------|
| 1. Director of Medical Education (Academic) | - | Chairman |
| 2. Financial Adviser, HM&FW Department | - | Member |
| 3. Chief Accounts Officer,
Directorate of Medical & Health Services | - | Member |
| 4. Deputy Secretary to Government,
Finance Department | - | co opted Member |

4. The committee is requested to submit its report within one month.

5. The Director of Medical Education will furnish the relevant material / papers in the matter.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

Dr.P.V.RAMESH

PRINCIPAL SECRETARY TO GOVERNMENT

To

The Director of Medical Education (Academic), A.P., Hyderabad

The Financial Adviser, HM&FW Department

The Chief Accounts Officer, DM&HS, Koti, Hyderabad

The Deputy Secretary, Finance Department

Copy to:

The Director of Medical Education, A.P., Hyderabad

The Pay and Accounts Officer, Hyderabad

The OSD to Minister for Medical & Health

The P.S to Prl.Secy, HM&FW Deptt

The A.P. Govt. Doctor Association, Koti, Hyderabad

The Telangana Govt., Doctor Association, Koti, Hyderabad

// FORWARDED :: BY ORDER //

SECTION OFFICER

**GOVERNMENT OF TELANGANA
ABSTRACT**

TMES – Implementation of UGC Revised Pay Scales, 2006 to the Teaching faculty of Government Medical and Dental Colleges with effect from 01-11-2006 – Certain clarifications – Orders – Issued.

HEALTH, MEDICAL & FAMILY WELFARE (A1) DEPARTMENT

G.O.MS.No. 25.

**Dated:27-03-2015.
Read the following:-**

- 1) G.O.Ms.No.242, H.M. & F.W. (A2) Dept., dated 04-09-2010.
- 2) From the Director of Medical Education, A.P., Hyderabad, Letter Rc.No.41454/P3/2010, dated 16-11-2010.
- 3) From the Pay & Accounts Officer, D.O. Letter No.PAO/Admn/U.I/2010-2011/423, dated 26-11-2010.
- 4) G.O.Rt.No.250, H.M. & F.W. (A2) Department., dated 01-02-2011.
- 5) From the Director of Medical Education, A.P., Hyderabad, Letter dated 17-08-2012 and Letter Rc.No.Spl/DME/2012, dated 04-10-2012.

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ORDER:-

Orders were issued in G.O. 1st read above, extending the Revised UGC Pay Scales, 2006 to the teaching faculty of Government Medical & Dental Colleges in the State.

2. While implementing the above orders, the Director of Medical Education, Telangana, Hyderabad and Pay & Accounts Officer in their letters 2nd & 3rd read above, have noticed certain anomalies in the Revised UGC Pay Scales, 2006 and sought clarification. Since the anomalies required detailed examination, a four member committee under the Chairmanship of Director of Medical Education (Academic) was constituted vide G.O. 4th read above to sort out and rectify anomalies in implementation of revised UGC Pay Scales, 2006 to the teaching faculty of Government Medical and Dental Colleges.

3. The Committee examined the points/issues raised in implementation of revised UGC Pay Scales, 2006 and suggested the following measures against each point:

Sl No .	Anomaly raised	Suggestion of the Committee
1	Some of the Tutors / Assistant Professors / Associate Professors / Professors are getting Personal Pay as on 01.11.2006 in the U.G.C. Pay Scales 1996. While converting them to UGC Scales from State Scales and continuing as there are no stagnation increments. There are no specific instructions on P.P. while fixing the pay in Revised U.G.C. Pay Scales 2006 as the pay fixation in the Revised UGC Pay Scales 2006 has to be made in accordance with the fitment tables annexed to the G.O.	As per General Rules PP is to be absorbed in the future increments. In the instant case, the PP is continued even after reaching maximum of time scale and there are no stagnation increments. It is therefore suggested that the Government may consider the possibility of protecting the PP in such cases.

2	The Revised UGC Scales shall be effected from 01-11-2006. Those who were joined under direct recruitment prior to 1-11-2006 is getting pay as per the fitment table annexed to the G.O. e.g.. Asst. Professors drawing pay as on 01-11-2006 in the U.G.C. Scales 1996 are getting Rs. 18600 + Rs.7000 - AGP in the Revised UGC Pay Scales 2006. But, those who joined on or after 1-11-2006 are getting minimum of pay scale i.e Rs.15600/- + Rs. 7000/- AGP. Though these two belong to the same recruitment but for joining a few days earlier to 1-11-2006 and after 1-11-2006, there is a variation of Rs. 3000/- in the basic pay resulting to huge loss to the individuals and this lead to anomaly.	As per fitment table the pre-revised scale of pay for the post of Asst. Professor is Rs.10,000-325-15,200 and the revised pay band is Rs.15,600-39100 + AGP Rs.7,000. (effective from 1st November 2006) As per the fitment table for a basic pay of Rs.10,000 in the pre-revised scale, the corresponding pay in the revised pay band has been shown at Rs.18,600 (which is higher by Rs.3,000 as compared to the basic pay in the revised pay band). This is the cause for the representations. In the process, those recruited and joined before the crucial date of 01st Nov. 2006 stands benefited (as the pay was fixed at Rs.18,600 based on fitment table) as compared to those joined on or after 01st Nov.2006 whose pay is fixed at the minimum of the pay band, viz., Rs.15,600. According to the information, the selected candidates were given a time of 15 days to join the post. Therefore, even if the dates of joining are different (on the basis of time given to join the post) but if the batch of selection is the same, and the candidates have joined at different dates within the stipulated given time of 15 days, it is felt that these cases merit consideration for allowing fixing the pay at the minimum of the fitment table (i.e. Rs.18,600) instead of minimum of the pay band.
3	Allowances applicable. Govt. in Memo. No. 11730-A/232/Expr.M.E/2009, dated 7.5.2009 of Finance (Expr. M.E) Department, have clarified that the special pay, FP, PP, increments, encashment of surrender leave value, admissibility of HRA & CCA during surrender leave value at the retirement may be continued on implementation of UGC Scales to the categories mentioned there in. Whether the same clarification may also be taken into consideration in U.G.C. Revised pay scales 2006 to the teaching faculty of Medical & Dental Colleges.	The point made out is analogous to the clarification given in May, 2009 may therefore be considered positively.

4	To which head of accounts the arrears of UGC Scales shall be credited in respect of teaching faculty of Government Medical & Dental Colleges, who were appointed on or after 1-9-2004 and covered under new contributory pension.	Since the arrears are to be credited to the G.P.F. Account, the amounts in respect of Teaching faculty of Government Dental and Medical Colleges who are appointed on or after 01.09.2004 shall be credited to the respective GPF A/c of the individual subscribers, as is the case in respect of other staff of DME organization appointed on or after 01.02.2004. A suitable clarification may be arranged to be issued.
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4. Government after careful examination hereby issue the following clarification / instructions, to rectify the anomalies in implementation of Revised UGC Pay Scales, 2006 to the teaching faculty of Government Medical and Dental Colleges:

i) The UGC scales of 2006 indicate that Personal .Pay (PP) has to be considered, if employee exceeds the upper limit in the pay band. When the pay fixed as per fitment formula under UGC pay scale, 2006, if the pay is fixed more than the maximum of the UGC Scales, 1996, the difference will be treated as personal pay and it will be treated as basic pay for purpose of calculation of allowances such as DA, HRA and CCA, as the fixation formula applicable to Higher Education Department. The same will be followed for the teaching faculty working in Government Medical and Dental Colleges under the control of Health, Medical & Family Welfare Department also.

ii) Whose pay scales in pre-revised UGC pay scales 1996 to the post of Assistant Professor is 10,000 – 325 – 15,200, the fitment table – 2 in the scale of 15,600-39,100 in UGC Scales of 2006 at pay of Rs.18,600/- + 7000 AGP is applicable to the teaching faculty appointed as Assistant Professor on or after 01-11-2006 in Government Medical Colleges and Dental Colleges of the State as this procedure of fixation of pay scales is as per the UGC Regulations of 2006/UGC Notification of MHRD 2006.

iii) Rules governing Higher Education Department in drawal of all allowances will be applied to the teaching faculty of Medical and Dental Colleges in the State. Further, as per G.O.Ms.No.78, HM & FW (A.2) Dept., dated: 31-3-2010 orders were issued for sanction of Transport Allowance as extension of UGC pay scales to the teaching faculty of Government Medical Colleges / Government Dental Colleges and its teaching hospitals is also applicable in Revised UGC Pay Scales 2006 to the teaching faculty of Medical and Dental College.

iv) The teaching faculty of Government Medical and Dental Colleges who were appointed on or after 01-09-2004 and covered under new contributory pension arrears of UGC Scales, action shall be taken as per the orders issued vide G.O.Ms No.22, dated 22-01-2013 and G.O.Ms. No.142, dated 17-06-2013 of Finance (Pen.I) Department.

5. The Director of Medical Education, Telangana, Hyderabad shall take necessary action accordingly.

6. This order issues with the concurrence of Finance(EBS.V) Department, vide their U.O. No.2214/84/A1/EBS.V/15, dated.07.03.2015.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

**SURESH CHANDA
PRINCIPAL SECRETARY TO GOVERNMENT**

To

The Director of Medical Education, Telangana, Hyderabad

The Accountant General, Telangana, Hyderabad

The Director of Treasuries & Accounts, Telangana, Hyderabad

The Director of Local Fund Audit, Telangana, Hyderabad

The Pay & Accounts Officer, Hyderabad

All the District Treasury Officers in the State of Telangana

The Registrar, Dr.NTR University of Health Sciences, Vijayawada

The Secretary, Telangana Public Service Commission, Hyderabad

Copy to:-

All Principals of Government Medical & Dental Colleges and RIMS Institutions in Telangana through the DME, Telangana.

All Superintendents of Teaching Hospitals/Speciality Hospitals in the Telangana through the DME, Telangana.

The P.S. to Spl. Secretary to C.M.

The OSD to Minister for HM & FW

The P.S. to Chief Secretary

The P.S. to Principal Secretary to Govt., H.M. & F.W. Dept.

All Sections in H.M. & F.W. Dept.

SF/SCs.

// FORWARDED :: BY ORDER //

SECTION OFFICER