

Smt. Ranjeev R. Acharya, I.A.S.,
Special Chief Secretary to Govt.



Education Department

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Letter No.1155/UE/2018-01,dated:30.07.2018.

To
The Vice-Chancellor,
Kakatiya University,
Warangal (we).



Sir,

Sub: UNIVERSITIES – Encashment of Surrender Leave –
Issue of clarification – Reg.

- Ref:** 1) From the Deputy Accountant General, O/o the
Prl. Accountant General (Audit) Letter No.PAG(G&SSA)/
ES-1/2017-18/No.3, dt.29.01.2018.
2) Memo.No.18116/44/A1/HRM.III/18, dt.5.3.2018 of
Finance (HRM.III) Dept.

I am to enclose herewith the copies of the references cited. It is requested to keep all the Surrender Leave applications in abeyance, (those who are drawing UGC Scales / AICTE Scales), till a clarification is issued by the Government in this regard.

Yours faithfully,

[Signature] 30.7.2018

SPECIAL CHIEF SECRETARY TO GOVERNMENT



Admin & G

Supdt

*A. get it circulated
follow instructions accordingly*

Cs
14/8/18

*FO
Most Urgent*

PK
13.8.18

*Registrar
P.N.A PT*

10/8/18

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1155

**GOVERNMENT OF TELANGANA
FINANCE (HRM-III) DEPARTMENT**

Memo No. 18116/44/A1/HRM-III/18,

dated: 05.03.2018

Sub: P.S. - Encashment of Surrender Leave - Issue of Clarification-
Furnishing of remarks - Regarding.

Ref.: Proc. No. PAG (G&SSA)/ES-I/2017-18, dt: 29-1-2018.

(The attention of the Departments noted in the address entry is invited in the reference cited, The Principal Secretary to Govt., Agri & Coop., Department, Special C.S. to Govt., Education Department, Principal Secretary to Govt, HM & FW Department and Secretary to Govt., AHDD & F Department are requested to furnish specific remarks on the issues raised by PAG in the reference cited. Pending receipt of such remarks the Department are advised to instruct immediately, to all institutions where UGC Scales / AICTE Scales are implemented to keep all the Surrender Leave applications in abeyance till a decision on the issue is taken by Government.)

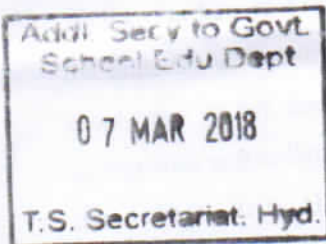
N. SIVA SANKAR
PRINCIPAL SECRETARY TO GOVT. (FP)

AS(Sw)
by
7/3

To
A&C Department,
Higher Education Department,
HM & FW Department,
AHDD & F Department
SF/SCs

//FORWARDED:: BY ORDERED//


SECTION OFFICER





प्रधान महालेखाकार का कार्यालय (लेखापरीक्षा)

तेलंगाना, हैदराबाद

OFFICE OF THE PRINCIPAL ACCOUNTANT GENERAL (AUDIT)
Telangana, Hyderabad

No.PAG(G&SSA)/ES-I/2017-18/No. 3

29 January 2018

To
The Principal Secretary,
Finance Department,
Government of Telangana,
Hyderabad, Telangana.

Sir,

Sub : Encashment of Surrender Leave – clarification -regarding

Ref: 1. G.O.Ms.No.14 dated 20-01-2010, Higher Education(UE.II) Department

2. Memo. No.3630/UE.II/2010-2 dt07-04-2010 Higher Education(UE.II) Department

As per Rule 7 of G.O.Ms.No.14 dated 20-02-2010, Higher Education(UE.II) Department regarding Coverage and Applicability of UGC Scales 2006, UGC scales are applicable to University and College Teachers, Librarians, Directors of Physical Education admitted to the privileges of the Universities. The scales shall be applicable to the faculty of all the State funded universities established through State Act and receive Block Grants, Government and Aided Colleges, where UGC Scales of pay 1996 were implemented/Extended. The UGC scales are not applicable to the teachers who were in the scales other than UGC and came into the UGC Scales after 1.1.2006, by option. The non-Teaching cadres like Registrars, Controller of Examinations and Finance Officers etc., in respect of the State funded institutions, should continue to be governed by the existing service conditions and state pay scales as approved by the Universities. These State scales are not applicable to the teachers who are drawing the UGC scales of Pay and occupying these posts on deputation or transfer.

Further, in Memo. No.3630/UE.II/2010-2 dt 07-04-2010 Higher Education(UE.II) Department, the State Government clarified that payment of DA, HRA and CCA as applicable to Central Government employees as per the Government of India orders is applicable to the teaching staff working in the universities and colleges who are allowed the revised UGC Scales 2006 in the State vide G.O.Ms.No.14 dated 20-01-2010, Higher Education(UE.II) Department, subject to the conditions laid down by the Government of India from time to time.

-5-

The Government clarified, vide Appendix-I to G.O.Ms.No.14 dated 20-02-2010, Higher Education(UE.II) Department (Under the Column "Allowances"), that in respect of all allowances, except DA & HRA, State rules may be adopted. In case of DA & HRA the rates prescribed for the Scales of the Central Government Employees, from time to time, shall be implemented. Under the column "Leave Rules", Earned Leave Note.3, it is specified that Encashment of earned leave shall be allowed to non-vacation members of the teaching staff as applicable to the employees of Central/State Government. In this context, it is brought to notice that teaching staff drawing UGC scales working either in Central Government or State Government are eligible for Earned Leave encashment at the time of retirement or superannuation only.

The university teaching staff is quoting the above rule, viz. "Encashment of earned leave shall be allowed to non-vacation members of the teaching staff as applicable to the employees of Central/State Government" but they are actually drawing Surrender Leave encashment (as per State Government scales) in the name of Encashment of Leave, which is not in order. In Prof Jayasankar Agricultural University, instances have come to the notice of audit that teaching staff comprising University and College Teachers, Librarians, Directors of Physical Education (e.g. Assistant Professor, Associate Professors, Professors, Deans, Heads of Departments, Vice Chancellor) are drawing Surrender Leave Encashment every year by quoting the above rule. Further, there is no authority from the State Government to draw surrender leave by the teaching staff drawing UGC Scales.

In this connection, it is requested that clarification is required whether the teaching staff drawing UGC/AICTE scales working in the State Universities are eligible to draw surrender leave encashment entitled under State Government Pay Scales.

Yours faithfully,



29/01

(C. VINOD)
Deputy Accountant General/ES I

GOVERNMENT OF ANDHRA PRADESH
HIGHER EDUCATION(UE.II) DEPARTMENT

Dated: 7-4-2010

Memo No 3630/UE.II/2010-2

Sub:- Implementation of Revised UGC scales 2006 in the State- Sanction of D.A. and HRA as per Central Government rates to the University and College teachers in the State - Regarding

Ref:- G.O.Ms.No.14, Higher Education (UE.II) Department, Dt.20-2-2010.
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In the G.O., cited, orders have been issued for implementation of UGC pay scales for teachers in Universities and Colleges w.e.f 1-1-2006. In the Appendix-I at page 8 of the said G.O. under the heading allowances, it has been prescribed that in case of DA & HRA the rates prescribed for the Scales of Central Govt., employees shall be implemented from time to time.

2) Accordingly, Govt., after careful consideration of the matter, have decided to allow the Govt., of India rates of D.A., HRA and CCA to the teaching staff who are allowed UGC Pay Scales 2006 in the State, as the pay scales are in the Govt., of India pattern.

3) Accordingly, Government hereby accord sanction for payment of DA., HRA and CCA as applicable to Central Government employees as per the Govt., of India orders to the teaching staff working in the Universities and Colleges, who are allowed the revised UGC scales 2006 in the state vide G.O.Ms.No.14, Higher Education (UE.II) Department, Dt.20-2-2010. subject to the conditions laid down by the Govt., of India from time to time.

4) As per the notification of Govt., of India, Ministry of Finance, Dept of Expenditure, New Delhi., the D.A shall be admissible at the following rates:

A) DEARNESS ALLOWNACES			
Sl. No	G.O.I., Ministry of Fin., O.M.No and date.	Date from which payable	Rate of D.A payable per month No D.A
1	No.1(3)/2008-E-II(B), dated.29-8-2008,	1-1-2006	
2		1.7.2006	2%
3		1.1.2007	6%
4		1.7.2007	9%
5		1.1.2008	12%
6		1.7.2008	16%
7		1-1-2009	22%
8		1-7-2009	27%
	No.1(1)/2009-E-II(B), dated.13-3-2009		
	No.1(6)/2009-E-II(B), dated.18-9-2009		

- (i) The term "basic pay" in the revised pay structure means the pay drawn in the prescribed pay band plus the applicable grade pay but does not include any other type of pay like special pay etc.
- (ii) The Dearness Allowance will continue to be a distinct element of remuneration and will not be treated as pay within the ambit of FR 9(21)
- (iii) The payment on account of Dearness Allowance involving fractions of 50 paise and above may be rounded off to the next higher rupee and the fractions of less than 50 paise may be ignored.

B) CCA & HRA

5) As per Govt. of India Memo.No.2(13)/2008-E.II(B), dated 29-8-2008, Ministry of Finance, Dept of Expenditure, New Delhi, the HRA & CCA shall be admissible at the following rates:-

(i) **Compensatory City Allowance**

The Compensatory City Allowance (CCA) stands abolished

(ii) **House Rent Allowance**

House Rent allowance		Rate
City	Classification	
Hyderabad Vijayawada, Warangal, Visakhapatnam, Guntur Remaining Cities/Towns	X (earlier A1)	30%
	Y (earlier A, B-1 & B-2)	20%
	Z (earlier C & unclassified)	10%

The House Rent Allowance shall be effective from 1-9-2008.

This Memo is issued with the concurrence of the Finance (Expr-HE) Department, vide their U.ONO. 8873/201/Expr-He/2010, dt.31-03-2010.

C.R.BISWAL
PRINCIPAL SECRETARY TO GOVERNMENT

To
The Commissioner of Collegiate Education, A.P., Hyderabad
The Chairman, A.P. State Council of Higher Education, Hyderabad
The Director of Local Fund Audit, A.P., Hyderabad.
The Joint Secretary, Govt. of India, Ministry of Finance., Dept. of Expenditure,
New Delhi.
The Director, Govt. of India, Ministry of H.R.D., Dept. of Education, New Delhi.
The Deputy Secretary, University Grants Commission, New Delhi.
The Director of Treasuries & Accounts. A.P., Hyderabad.
The Registrars of all universities in the State.